Association has stated that the Minister of State (Education) had discussion with them on 28.11.99 and 11.12.99. Most of the demands of the Association were also discussed in the meeting of JCM held on 27.10.99 which was *inter-alia* attended by the General Secretary of the Association. The demands are considered as per relevant rules and procedure.

Amendments in Admission and Transfer Guidelines in KVS

†231. SHRI GOVINDRAM MIRI:
SHRI RAGHAVJI: SHRI GAYA SINGH:

Will be Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the details of amendments made by Kendriya Vidyalaya Sangathan, with the approval of its governing body, in respect of the guidelines for admission as well as transfer which are to be introduced during the academic session of 2000-2001; and

(b) the details of the need for such amendments, along with the justification thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI JAYSINGRAO GAIKWAD PATIL): (a) and (b) *Admission guidelines*

The major amendments made in the Admission guidelines *inter-alia,* provide for according higher priority to the children of Central Government employees including Defence personnel over other employees, 3% reservation for the handicapped children, placing 10 seats in each section of class 1 and 10 seats in other classes put together at the discretion of sponsoring agency *in lieu of* the facilities provided by them, admission of 2 children in any class except class X and XII over and above the class strength, if otherwise eligible, at the

†Original notice of the question was received in Hindi.

discretion of the chairman, VMC, prescribing upper age limit for admission at minimum age + 2 years, etc.

Transfer Guidelines

- Transfer Guidelines now seek to quantify the parameters usually taken into account while effecting the transfers. In broad terms, these parameters are organisational reasons/ interests and needs of the persons seeking transfer. While considering organisational reasons/interests as an element of transfer policy, due emphasis has been given for performance of the teachers as also for their mobility from NE region, Sikkim, A&N Islands and listed hard stations. Likewise, grounds on which teachers seek transfer have also been quantified. These grounds are completion of tenure in specified areas, blind & orthopadically handicapped, spouse cases etc.

. In order to accommodate teachers who have completed their tenure in NE Region, Sikkim, A&N Islands and listed hard stations and other teachers who have not been able to get places of their choice for 5 years or more, a provision has been made to transfer them to places of their choice by transferring out teachers with longest stay at those stations.

- Entitlement points have been fixed for organisational reasons/ interests as also for needs of the individuals on the basis of which transfer is sought.

- Cases of transfer sought on account of death of spouse or serious illness have been kept out of the aforesaid scale system. These cases would be placed enbloc higher than the others in terms of priority.

- Transfer TA would now be regulated as per orders of the Government of India on the subject.

- A provision has been made to initiate disciplinary proceedings and disqualify the teachers bringing political and outside pressure in the matter of transfer.

- Guidelines as prescribed for teachers would mutatis-mutandis be applicable to non-teaching staff also.

Need and Justification for Amendments

The changes in admission guidelines were necessitated to bring the admission priorities in consonance with the objectives of KVS and also to bring about the over-all improvement in the admission process. The amendments in Transfer Guidelines were made with a view to provide a better degree of satisfaction to the teachers posted in NE Region/difficult areas and other places which are not of their choice as also to ensure greater degree of objectivity in the matter of transfers.

Benefits for Teachers of Kendriya Vidyalayas and Navodaya Vidyalayas

232. SHRI JALALUDIN ANSARI: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that though the employees of Kendriya Vidyalaya Sangathan and Navodaya Vidyalaya Samiti are paid out of the Consolidated Fund of India, the employees of Navodaya Vidyalaya Samiti are not entitled to pensionary/terminal benefits which are being paid to employees of KVS; and

(b) if so, the reasons and rationale thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI JAYSINGRAO GAIKWAD PATIL): (a) and (b) Although both KVS/NVS are paying their employees out of grants released by the Government of India but Navodaya Vidyalaya Samiti had initially introduced Contributory Provident Fund Scheme for its employees with effect from 1st April, 1988, since most of its employees were taken on deputation and hence the need for the pension scheme was not felt.